

# Worship Minister Job Description

Lighthouse Christian Church (Full-time – at least 40 hours/week)

## General Description

The Worship Minister oversees the overall worship and music ministry of the church.

## Prerequisites

- An immersed believer who knows and loves Jesus Christ
- A team player who loves people and is able to lead them
- A servant who is passionate about music and leading others to experience God in worship
- Bachelor's degree (or higher) in music, worship, or a related field
- Male minister or completing ministerial training (pastoral position)
- Able to sing, read music, and play at least one instrument (guitar or keyboard)
- Administrative and organizational skills, including computer and worship software skills
- Experience in leading worship in mid to large size churches (our weekly worship runs about 450)
- Wholeheartedly supports Lighthouse Christian Church's Mission & Statement of Faith (see [www.lightcc.org](http://www.lightcc.org))
- Possesses flexibility for growth and change in a changing environment

## Worship Minister Duties

- Leads worship for our regular and special worship services (currently Traditional Worship Sundays @ 8:45 a.m. and Contemporary Worship Sundays @ 10:30 a.m.)
- Plans all regular and special Worship Services with Senior Minister (currently Tuesday afternoons)
- Responsible for recruiting, auditioning, and scheduling musicians & singers for all services
- Leads Contemporary Worship Team rehearsals (Thursday nights) and provides music (arranging if needed)
- Coordinates and leads blended seasonal services (Good Friday, Thanksgiving Eve, Christmas Eve, etc.)
- Oversees Adult Choir (has Director) and Children's Choir (has Director)
- Oversees Audio/Visual staff (has Director) and Broadcast Ministry (has Director)
- Oversees preparation of slides for projection of song lyrics and announcements in all services
- Oversees the purchase of Worship and Choir Music as needed
- Catalogs Traditional and Contemporary Worship Music (electronically and any hard copies)
- Schedules music for Communion and Offertory for all services
- Facilitates music & AV for Weddings and Funerals as needed
- Helps plan & lead worship for Beach Days (1-2 each summer on Sunday afternoons) & other special events
- Oversees arrangement of guest worship appearances (music, comedy, etc.)
- Evaluates Worship Services regularly with Senior Minister
- Oversees and works within budgets for Worship, Audio/Visual, Broadcast, and Choir departments
- Oversees the purchase, maintenance, and repair of all worship and audiovisual equipment
- Assistance with Pastoral Duties (including preaching and teaching when needed), hospital visitation, counseling, and other pastoral duties as assigned by the Senior Minister
- Recommends and edits sermon illustration videos as needed
- Publishes church events through PSA's
- Manages social media, e.g., Instagram, Facebook (currently has Director)
- Stays current with worship music and trends
- Attends professional growth opportunities as budgeted
- Participates in weekly Staff meetings (currently Mondays 2:30 – 4:00 p.m.)
- Prepares & presents a one-page report for monthly Elders meetings (2<sup>nd</sup> Monday each month)
- Prepares & presents a one-page report for Quarterly Info meetings (3<sup>rd</sup> Monday following each quarter)

## **Position:**

- Reports directly to Senior Minister and secondarily to Elder team
- Salary and benefits negotiable based upon education and experience

**Qualified applicants only, please:** Send resume' with a cover letter & photo to: [mike@lightcc.org](mailto:mike@lightcc.org)

Or mail to:

Worship Search  
Lighthouse Christian Church  
4700 Mesa Drive  
Oceanside, CA 92057

(If additional information is needed, phone: 1-760-726-0590 x. 10)